

## Racial Equity Fund Grant Guidelines

To help support lasting change, the Racial Equity Fund will support organizations in the Twin Cities area that are working to address historic, systemic racism and its impact on communities of color. Specifically, grants will be awarded to programs that are focused on addressing racial inequities in the areas of employment, education and community safety.

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### Grant Requirements

1. Tax-exempt 501(c)(3) organizations
  2. Projects aligned with the Racial Equity Fund's focus areas
  3. Organizations located in Hennepin and/or Ramsey counties
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### Grant Disqualifiers

H.B. Fuller will **not** make grants to fund:

- Capital campaigns and endowments
  - Disease-specific organizations
  - Courtesy, goodwill or public service advertisements
  - Fraternal or veterans organizations, with the exception of programs
  - Fundraising events or sponsorships that benefit the broader community directly
  - Individuals, including scholarships
  - Religious groups for religious purposes
  - Programs that appear to be the responsibility of the government, unless they are a community-based effort directed at improving the delivery of government-funded services
  - Political/lobbying organizations
  - Travel
  - Basic or applied research
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### Application Information

The H.B. Fuller Company Foundation online grant application is available at [hbfuller.com/community](https://hbfuller.com/community).

- Racial Equity Fund applications are reviewed once per year and will be accepted May 1-31.
- Applications must be submitted by midnight of the deadline date to be considered for review.
- Only one application will be accepted to the H.B. Fuller Company Foundation per 12-month time period.
- Individual grants typically range from \$5,000 to \$10,000.
- An invitation to submit an application does not guarantee that a grant will be made.